

SETTLEMENTS

April 1, 2024 to May 31, 2024

PRIVATE SECTOR

CONSTRUCTION

Parties: Construction Labour Relations Association (Cement Masons)
AND
Operative Plasterers' and Cement Masons' international Association of the United States and Canada (OPCMIA) local 919

Previous Contract Expiry: Apr 30, 2023; 108 unionized employees. The parties have ratified a 3-year agreement effective May 1, 2023 to Apr 30, 2026 that provides general wage increases as follows:

May 28, 2023	7.50%			
Oct 29, 2023	2.50%			
Apr 28, 2024	4.50%			
May 4, 2025	4.50%			
Hourly Wage		Year 1	Year 2	Year 3
Journeyman Ind Inside LM	\$56.81	\$0	\$0	\$0
Journeyman Ind Outside LM	\$55.62	\$0	\$0	\$0
Journeyman C/I Inside LM	\$46.97	\$0	\$0	\$0

Note:

List of Signatory Employers on P 48 and 49

Parties: Construction Labour Relations Association (Craft Plasterer C/I)
AND
Operative Plasterers' and Cement Masons' international Association of the United States and Canada (OPCMIA) local 919

Previous Contract Expiry: Apr 30, 2023. The parties have ratified a 3-year agreement effective May 1, 2023 to Apr 30, 2026 that provides general wage increases as follows:

May 28, 2023	7.50%
Oct 29, 2023	2.50%
Apr 28, 2024	4.50%
May 4, 2025	4.50%

COLLECTIVE BARGAINING BULLETIN

Hourly Wage	Year 1	Year 2	Year 3
Journeyman C/I Inside	\$46.94	\$0	\$0
Journeyman C/I outside	\$45.80	\$0	\$0

Parties: Construction Labour Relations Association (Floor Covering Agreement)
AND
Floorlayers' Union local 1541

Previous Contract Expiry: Apr 30, 2023; 125 unionized employees. The parties have ratified a 3-year agreement effective May 1, 2023 to Apr 30, 2026 that provides general wage increases as follows:

Hourly Wage	Year 1	Year 2	Year 3
Journeyman Residential, C/I	\$46.42	\$47.34	\$0
Journeyman Industrial	\$55.81	\$56.90	\$0

Note:

List of signatory employers on Page 77

Parties: Construction Labour Relations Association (Plasterer Standard)
AND
Operative Plasterers' and Cement Masons' international Association of the United States and Canada (OPCMIA) local 919

Previous Contract Expiry: Apr 30, 2023; 42 unionized employees. The parties have ratified a 3-year agreement effective May 1, 2023 to Apr 30, 2026 that provides general wage increases as follows:

May 28, 2023	7.50%		
Oct 29, 2023	2.50%		
Apr 28, 2024	4.50%		
May 4, 2025	4.50%		
Hourly Wage	Year 1	Year 2	Year 3
Journeyman Inside LM	\$56.84	\$0	\$0
Journeyman outside LM	\$55.64	\$0	\$0

EDUCATION

Parties: UBC Alma Mater Society
AND
MoveUp local 378

Previous Contract Expiry: May 31, 2024. The parties have ratified a 3-year agreement effective Jun 1, 2024 to May 31, 2027 that provides general wage increases as follows:

Jun 1, 2024	3.00%
Jun 1, 2025	3.00%
Jun 1, 2026	4.00%

Note:

Tentative agreement reached April 30, 2024

FINANCE

Parties: VantageOne Credit Union
AND
MoveUp local 378

Previous Contract Expiry: Nov 30, 2023. The parties have ratified a 3-year agreement effective Dec 1, 2023 to Nov 30, 2026 that provides general wage increases as follows:

Dec 1, 2023	5.00%
Dec 1, 2024	4.00%
Dec 1, 2025	4.00%

Note:

Tentative agreement reached May 2, 2024

TRADES & SERVICES

Parties: Alpine Building Maintenance
AND
Teamster local 213

Previous Contract Expiry: Apr 30, 2023. The parties have ratified a 3-year agreement effective May 1, 2023 to Apr 30, 2026 that provides general wage increases as follows:

May 1, 2024	4.00%
May 1, 2025	4.00%

Hourly Wage	Year 1	Year 2	Year 3
Light Duty	\$18.94	\$19.70	\$20.49
Heavy Duty	\$20.09	\$20.89	\$21.73
Utility	\$18.38	\$20.16	\$20.96

Note:

\$1 increase for Year 1

PUBLIC SECTOR

EDUCATION

Parties: The People's Law School
AND
B.C. General Employee's Union

Previous Contract Expiry: Mar 31, 2023. The parties have ratified a 3-year agreement effective Apr 1, 2023 to Mar 31, 2026 that provides general wage increases as follows:

Apr 1, 2023	7.00%			
Annual Salary		Year 1	Year 2	Year 3
Accountant		\$70,066.36	\$0	\$0
Program Coordinator		\$64,595.03	\$0	\$0
Assistant		\$52,167.80	\$0	\$0

Note:

Annual wage reopener

Parties: Vancouver Community College
AND
Canadian Union of Public Employees local 4627

Previous Contract Expiry: Sep 30, 2022; 504 unionized employees. The parties have ratified a 3-year agreement effective Oct 1, 2022 to Sep 30, 2025 that provides general wage increases as follows:

Oct 1, 2022	3.24%
Oct 1, 2023	6.75%
Oct 1, 2024	2.00%

Note:

Tentative agreement announced March 12, 2024

HEALTH CARE AND SOCIAL ASSISTANCE

Parties: Broadmead Care Society
 AND
 B.C. General Employee's Union

Previous Contract Expiry: Mar 31, 2024. The parties have ratified a 3-year agreement effective Apr 1, 2024 to Mar 31, 2027.

MUNICIPAL GOVERNMENT

Parties: Kamloops, City of
 AND
 Canadian Union of Public Employees local 900

Previous Contract Expiry: Dec 31, 2023. The parties have ratified a 2-year agreement effective Jan 1, 2024 to Dec 31, 2025 that provides general wage increases as follows:

Jan 1, 2024	4.00%
Jan 1, 2025	4.00%

Note:

COLA on Dec 31, 2023 of 4%

Parties: Thompson Nicola Regional District
 AND
 Canadian Union of Public Employees local 900

Previous Contract Expiry: Dec 31, 2023; 50 unionized employees. The parties have ratified a 2-year agreement effective Jan 1, 2024 to Dec 31, 2025 that provides general wage increases as follows:

Dec 31, 2023	4.00%
Jan 1, 2024	4.00%
Jan 1, 2025	3.50%

Note:

COLA of 4% on Dec 31, 2023

Parties: Trail, City of
AND
Canadian Union of Public Employees local 2087

Previous Contract Expiry: Feb 29, 2024; 100 unionized employees. The parties have ratified a 3-year agreement effective Mar 1, 2024 to Mar 1, 2027 that provides general wage increases as follows:

Mar 1, 2024	5.00%
Mar 1, 2025	5.00%
Mar 1, 2026	4.00%

Parties: West Kelowna, City of
AND
Association of Local Government Employees Union

Previous Contract Expiry: Dec 31, 2023; 195 unionized employees. The parties have ratified a 4-year agreement effective Jan 1, 2024 to Dec 31, 2027 that provides general wage increases as follows:

Jan 1, 2024	4.50%
Jan 1, 2025	5.00%
Jan 1, 2026	3.50%
Jan 1, 2027	3.50%

TRANSPORTATION, COMMUNICATIONS & OTHER UTILITIES

Parties: West Vancouver, District of (Blue Bus)
AND
Amalgamated Transit Union local 134

150 unionized employees. The parties have ratified an agreement.
