

## EXPIRING CONTRACTS

JANUARY 1, 2025 — DECEMBER 31, 2025

<u>COMPANY</u>	<u>UNION</u>	<u>CONTRACT EXPIRY</u>
<b>PRIVATE SECTOR</b>		
Pro Vita Care Management (Laurel Place)	Hospital Employees Union	2025-01-10
Aqua-Pak Styro	United Steelworkers	2025-01-14
GardaWorld (Nanaimo & Comox)	Unifor	2025-01-31
GardaWorld (Prince George)	Unifor	2025-01-31
GardaWorld (Victoria)	Unifor	2025-01-31
Riviana (formerly Catelli)	United Food & Commercial Workers	2025-01-31
Cineplex Coquitlam	United Food & Commercial Workers	2025-02-01
Clarity Cannabis BC Ltd	United Food & Commercial Workers	2025-02-25
AAVA Whistler Hotel	Unifor	2025-02-28
Best Western Plus Langely Inn	Unifor	2025-02-28
Lafarge Canada GVA Construction	International Brotherhood of Teamsters	2025-02-28
Road Building Industry (BA Blacktop, Jack Cewe, Winvan Paving, Lafarge GVA, Grandview)	International Union of Operating Engineers	2025-02-28
Seaspan ULC	MoveUp	2025-02-28
Safeway Services Ltd	United Steelworkers	2025-03-01
Coca-Cola Canada Bottling Ltd (Kelowna & Kamloops)	Teamsters Canada	2025-03-05
Extra Foods Quesnel	United Food & Commercial Workers	2025-03-11
Halkin Tool Ltd	Unifor	2025-03-15
Matchstick Coffee Inc	United Food & Commercial Workers	2025-03-23
Extra Foods Grand Forks	United Food & Commercial Workers	2025-03-24
Swissport Vancouver	Unifor	2025-03-27
Hain-Celestial	United Steelworkers	2025-03-30
Air Canada (flight attendants)	Canadian Union of Public Employees	2025-03-31
Atlantic Power (Williams Lake)	United Steelworkers	2025-03-31
Avcorp Industries	International Association of Machinists and Aerospace Workers	2025-03-31
BC Ferry and Marine Workers Union	MoveUp	2025-03-31
BC Hydro	International Brotherhood of Electrical Workers	2025-03-31
BC Master Production Agreement (Canadian Media Producers Assoc. BC Branch)	Union of BC Performers (UBCP - ACTRA)	2025-03-31
BC Transit Services (Victoria)	Unifor	2025-03-31
Berlitz	MoveUp	2025-03-31
Cascade Aerospace	Unifor	2025-03-31
First Canada ULC (Kamloops)	Unifor	2025-03-31
Gateway Casinos and Entertainment Inc (Starlight Casino)	B.C. General Employee's Union (BCGEU)	2025-03-31
Gill's Roadways Inc	United Steelworkers	2025-03-31

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<u>COMPANY</u>	<u>UNION</u>	<u>CONTRACT EXPIRY</u>
Green for Life (GFL)	United Steelworkers	2025-03-31
Gunnebo Canada Inc	Unifor	2025-03-31
International Alliance of Theatrical & Stage Employees (IATSE 891)	United Steelworkers	2025-03-31
International Alliance of Theatrical & Stage Employees (IATSE 891)	Unifor	2025-03-31
Lafarge Canada (Pitt River Quarry)	International Union of Operating Engineers	2025-03-31
Matcon Civil Constructors	CLAC	2025-03-31
Richmond Taxi	MoveUp	2025-03-31
Salvation Army (Belkin House)	British Columbia Government & Service Employees' Union	2025-03-31
Salvation Army (Richmond House)	B.C. General Employee's Union (BCGEU)	2025-03-31
Shaw Cablesystems G.P. (Abbotsford)	Telecommunications Workers Union (USW)	2025-03-31
SPARC (Social Planning and Research Council of BC Society)	British Columbia Government & Service Employees' Union	2025-03-31
Teamsters Local 213	MoveUp	2025-03-31
University of British Columbia	International Union of Operating Engineers	2025-03-31
Urban Fare (Overweightea Food Group)	United Food & Commercial Workers	2025-03-31
Aramark Canada Ltd (Vancouver Refreshment Services)	United Food & Commercial Workers	2025-04-05
Catalyst Paper Corp.	MoveUp	2025-04-30
Chemtrade Pulp Chemicals Ltd	Public and Private Workers of Canada (PPWC)	2025-04-30
Coca-cola Canada Bottling Ltd (Kootenay)	Teamsters Canada	2025-04-30
Construction Labour Relations Association (Hydraulic Dredging)	International Union of Operating Engineers	2025-04-30
Construction Labour Relations Association (Pile Driving, dipper, clamshell)	International Union of Operating Engineers	2025-04-30
Construction Labour Relations Association of BC (Pile Drivers Standard)	Pile Drivers, Divers, Bridge, Dock and Wharf Builders	2025-04-30
Downtown Victoria Business Association	Canadian Union of Public Employees	2025-04-30
Excel Transportation Inc	United Steelworkers	2025-04-30
Holiday Inn Express Metrotown	Unifor	2025-04-30
Modo Co-operative	Unifor	2025-04-30
MTM Enterprise Ltd (Shoppers Drug Mart No.272)	United Food & Commercial Workers	2025-04-30
Scotia Barn (Canlan Sports)	Unifor	2025-04-30
Shareholder Association for Research and Education	United Steelworkers	2025-04-30
Sheet Metal Workers Training Centre	MoveUp	2025-04-30
Source Office Furniture & Systems Ltd.	United Food & Commercial Workers	2025-04-30
Teck Construction Limited	CLAC	2025-04-30
Shoppers Wholesale Foods	United Food & Commercial Workers	2025-05-01
Air Canada (flight attendants)	Unifor	2025-05-22
AvisBudget	MoveUp	2025-05-31

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C & W Facility Services Canada Inc	United Food & Commercial Workers	2025-05-31
Canfor Pulp	Unifor 603 / PPWC 9	2025-05-31
Gateway Casinos and Entertainment Inc (Cascade Penticton)	MoveUp	2025-05-31
Hilton Vancouver Metrotown	Unite Here	2025-05-31
Imperial Limestone Company Ltd	United Steelworkers	2025-05-31
Integral Services Group	Service Employees International Union (SEIU)	2025-05-31
Master Agreement for Janitors	Service Employees International Union (SEIU)	2025-05-31
Okanagan Newspaper (Kelowna Daily Courier and Penticton Herald)	Unifor	2025-05-31
Radisson Hotel (Vancouver Airport)	Unifor	2025-05-31
Servantage Services Corporation	Unifor	2025-05-31
Shaughnessy Heights Early Learning Centre Society	B.C. General Employee's Union (BCGEU)	2025-05-31
Sointula Co-operative Store Association	United Food & Commercial Workers	2025-05-31
Unifirst Canada Ltd.	International Brotherhood of Teamsters	2025-05-31
Dick's Lumber (Burnaby)	United Steelworkers	2025-06-14
Griff Building Supplies Ltd	United Steelworkers	2025-06-14
Island Timberlands LP (Northwest Bay Operation)	United Steelworkers	2025-06-14
United Steelworkers Local 2009 (Office admin)	United Steelworkers	2025-06-14
The Real Canadian Wholesale Club	United Food & Commercial Workers	2025-06-28
Abbotsford School District 34	International Brotherhood of Teamsters	2025-06-30
BC Computerized Dispatch (Yellow Cab)	MoveUp	2025-06-30
Carousel Theatre Society	International Alliance of Theatrical Stage Employees (IATSE)	2025-06-30
Hilton Whistler Resort & Spa	Unifor	2025-06-30
Ladysmith and District Credit Union	MoveUp	2025-06-30
Lehigh Materials (Victoria Materials Depot VMD)	International Union of Operating Engineers	2025-06-30
OHR Whistler Management (Westin Resort)	Unifor	2025-06-30
Pacific Western Brewing	Brewery, Winery and Distillery Workers Union (SEIU Local 300)	2025-06-30
Pacifica Housing Advisory Association	B.C. General Employee's Union (BCGEU)	2025-06-30
Simon Fraser University	Administrative and Professional Staff Association (APSA)	2025-06-30
Soul Restaurants Canada Inc	Unifor	2025-06-30
9201254 Canada Limited (Peter's Your Independent Grocer)	United Food & Commercial Workers	2025-07-16
Rio Tinto	Unifor	2025-07-23
Enterprise Rent-A-Car Canada	MoveUp	2025-07-31
Gate Gourmet - YVR	Unite Here	2025-07-31
Insulspan (Division of Plasti-Fab)	United Steelworkers	2025-07-31
South Island Auto Tech Ltd (Dba Midas)	International Association of Machinists and Aerospace Workers	2025-07-31

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Titmouse Studio	International Alliance of Theatrical Stage Employees (IATSE)	2025-07-31
UPS Canada	Teamsters Canada	2025-07-31
Brinks Canada	Unifor	2025-08-26
Green for Life (Delta)	United Steelworkers	2025-08-31
Royal Canadian Legion (Maple Ridge)	Construction and Allied Workers Union (CLAC)	2025-08-31
Travelodge Hotel Vancouver Airport	Unifor	2025-08-31
Unifor Local 114	MoveUp	2025-08-31
York House School Society	British Columbia Government & Service Employees' Union	2025-08-31
Trees Corp	United Food & Commercial Workers	2025-09-05
Canadian Springs Water Company Ltd.	International Brotherhood of Teamsters	2025-09-24
Colonial Farms Ltd	United Food & Commercial Workers	2025-09-30
Tree Island Industries	MoveUp	2025-09-30
Well Being Services Ltd	B.C. General Employee's Union (BCGEU)	2025-09-30
Your Independent Grocer #1792 (Davie Street)	United Food & Commercial Workers	2025-10-08
First Transit (Handydart - Victoria)	Unifor	2025-10-31
Growing Together Child and Parent Society	B.C. General Employee's Union (BCGEU)	2025-10-31
Lafarge Sumas Asphalt	International Union of Operating Engineers	2025-10-31
Lombard Pre-Cast Inc	CLAC	2025-10-31
Chambers Electrical Employees	Construction and Allied Workers Union (CLAC)	2025-11-01
Mackenzie Consumer Co-operative	United Food & Commercial Workers	2025-11-03
Salade Etcetera! Inc. (a division of Vegpro Int)	United Food & Commercial Workers	2025-11-03
The Original FARM Ltd	United Food & Commercial Workers	2025-11-10
Pealow's Your Independent Grocer (Creston)	United Food & Commercial Workers	2025-11-19
ITG Industrial Trades Group Ltd	Brewery, Winery and Distillery Workers Union (SEIU Local 300)	2025-11-30
Vancouver Aboriginal Friendship Society	B.C. General Employee's Union (BCGEU)	2025-11-30
FG Deli Group	United Food & Commercial Workers	2025-12-06
Centennial Food Services	United Food & Commercial Workers	2025-12-13
BC SPCA (Victoria)	Canadian Union of Public Employees	2025-12-31
BFI Constructors Ltd	International Union of Operating Engineers	2025-12-31
Black Mountain Irrigation District	Canadian Union of Public Employees	2025-12-31
Canadian National Railway (Rail Traffic Controllers)	Teamsters Canada Rail Conference (TCRC)	2025-12-31
Canadian Pacific Railway (Railway Yard and Track Maintenance)	International Brotherhood of Electrical Workers	2025-12-31
E-Comm, Emergency Communications for Southwest British Columbia Inc.	Canadian Union of Public Employees	2025-12-31
Granville Island Theatre District	International Alliance of Theatrical Stage Employees (IATSE)	2025-12-31
Greenpeace Canada	MoveUp	2025-12-31

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International Association of Machinists and Aerospace Workers (IAMAW), Northwest District 250	MoveUp	2025-12-31
International Brotherhood of Electrical Workers (IBEW) 213	MoveUp	2025-12-31
Jazz Aviation LP (Flight Attendants)	Canadian Flight Attendant Union	2025-12-31
Jazz Aviation LP (Pilots)	Air Line Pilots Association International	2025-12-31
Johnston Packers Ltd	United Food & Commercial Workers	2025-12-31
Kennametal Ltd.	United Steelworkers	2025-12-31
Lafarge Canada Inc. (Coquitlam Sand & Gravel)	International Brotherhood of Teamsters	2025-12-31
Lafarge Western Canada (Central Aggregates)	International Brotherhood of Teamsters	2025-12-31
Moly-Cop Canada	United Steelworkers	2025-12-31
Okanagan Spring Brewery (Sleeman)	Service Employees International Union (SEIU) (Branch 300)	2025-12-31
Productive Construction Ltd	CLAC	2025-12-31
Rempel Bros Concrete and Challenge Concrete Pumping (Lehigh Hanson Company)	International Brotherhood of Teamsters and IOUE	2025-12-31
River Rock Casino	British Columbia Government & Service Employees' Union	2025-12-31
Source One Transport Ltd	United Steelworkers	2025-12-31
The Concorde	United Food & Commercial Workers	2025-12-31
Theatre Under The Stars (TUTS)	International Alliance of Theatrical Stage Employees (IATSE)	2025-12-31
United Fisherman & Allied Workers' Union	MoveUp	2025-12-31
<b>PUBLIC SECTOR</b>		
Simon Fraser University	Poly Party (United Brotherhood of Carpenters and Joiners of America, Local 1995, IBEW Local 213, IUOE Local 882, IUPAT Local 138, UA Local 170, IAMAW Lodge 692, the Teamsters Local 213, and CSWU Local 1611.)	2025-03-31
Victoria Airport Authority	Public Service Alliance of Canada	2025-03-31
Canada Post Corporation	Association of Postal Officials of Canada (APOC)	2025-03-31
BC Public Service Agency (Main Agreement)	B.C. General Employee's Union (BCGEU)	2025-03-31
Health Employers Association of British Columbia (HEABC)	Health Science Professionals Bargaining Association (HSA, BCGEU, CUPE, PEA, HEU)	2025-03-31
BC Institute of Technology (BCIT)	B.C. General Employee's Union (BCGEU)	2025-03-31
BC Public Service Agency (Government Licensed Professionals)	Professional Employees Association	2025-03-31
Health Employers Association of British Columbia (HEABC)	Facilities Bargaining Association (FBA) (HEU, BCGEU, CUPE, IOUE)	2025-03-31
University of British Columbia (support services)	Canadian Union of Public Employees	2025-03-31

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Health Employers Association of British Columbia (HEABC)	Ambulance Paramedics and Ambulance Dispatchers Bargaining Association	2025-03-31
Government of BC (2022 Physician's Master Agreement)	Doctors of BC (British Columbia Medical Association)	2025-03-31
WorkSafeBC	Compensation Employees' Union	2025-03-31
Health Employers Association of British Columbia (HEABC)	Resident Doctors of BC	2025-03-31
BC Family Maintenance Agency	B.C. General Employee's Union (BCGEU)	2025-03-31
BC Transit Victoria	MoveUp	2025-03-31
University of Victoria (Clerical)	Canadian Union of Public Employees	2025-03-31
University of Victoria (Grounds, athletics, food service)	Canadian Union of Public Employees	2025-03-31
University of British Columbia (Chan Centre, Library)	Canadian Union of Public Employees	2025-03-31
BC Family Maintenance Agency	Professional Employees Association	2025-03-31
Health Employers Association of British Columbia (HEABC)	Community Bargaining Association (CBA) (HEU, UFCW, CUPE, HSA, USW, CLAC and BCNU)	2025-03-31
Community Social Services Employers' Association (CSSEA)	Community Social Services Bargaining Association (BCGEU, HEU, UFCW, CUPE, HSA, CSWU, USW, SEIU, CLAC and BCNU)	2025-03-31
Thompson Rivers University (Support Staff)	Canadian Union of Public Employees	2025-03-31
BC Hydro & Powertech	MoveUp	2025-03-31
Thompson River University	Faculty Association	2025-03-31
College of the Rockies (Faculty)	Faculty Association	2025-03-31
Community Living BC	B.C. General Employee's Union (BCGEU)	2025-03-31
Health Employers Association of British Columbia (HEABC)	Nurses' Bargaining Association (BCNU, UPNBC, HSABC)	2025-03-31
Nicola Valley Institute of Technology	FPSE NVIT Faculty and NVITEA	2025-03-31
Langara College	Faculty Association	2025-03-31
North Island College (Faculty)	Faculty Association	2025-03-31
Langara College (support)	British Columbia Nurses Union	2025-03-31
Alliance of Motion Picture & Television Producers (AMPTP) and Canadian Media Producers Association	BCCFU (IATSE 891, Teamsters 155, International Cinematographers Guild (ICG) 669)	2025-03-31
WorkSafeBC	Doctors of BC (British Columbia Medical Association)	2025-03-31
University of British Columbia	Association of Administrative and Professional Staff	2025-03-31
Selkirk College	Faculty Association	2025-03-31
Good Samaritan (Victoria Heights, Delta View, Christenson Village, Pioneer Village, Hillside Lodge, Village by the Station, Heron Grove)	Hospital Employees Union	2025-03-31
Langara College (support)	Canadian Union of Public Employees	2025-03-31
Simon Fraser University (support)	Canadian Union of Public Employees	2025-03-31
Camosun College	Faculty Association	2025-03-31
Vancouver Island University	B.C. General Employee's Union (BCGEU)	2025-03-31
Douglas College	Faculty Association	2025-03-31



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<u>COMPANY</u>	<u>UNION</u>	<u>CONTRACT EXPIRY</u>
Emily Carr University of Art & Design	Canadian Union of Public Employees	2025-03-31
Coast Mountain College	Canadian Union of Public Employees and FPSE	2025-03-31
Royal Roads University	RRU Faculty Association	2025-03-31
Emily Carr University of Art & Design	Emily Carr University of Art & Design Faculty Association	2025-03-31
College of New Caledonia	Faculty Association	2025-03-31
Thompson Rivers University	Open Learning Faculty Association (TRUOLFA)	2025-03-31
Vancouver Community College	Faculty Association	2025-03-31
University of the Fraser Valley	UFV Faculty & Staff Association	2025-03-31
Salvation Army (Stevenson House)	B.C. General Employee's Union (BCGEU)	2025-03-31
Salvation Army (Southview Heights and Terrace)	B.C. General Employee's Union (BCGEU)	2025-03-31
BC Public Service Agency - Component 20 (Environmental, technical)	B.C. General Employee's Union (BCGEU)	2025-03-31
BC Public Service Agency - Component 12 (Administrative)	B.C. General Employee's Union (BCGEU)	2025-03-31
BC Public Service Agency - Component 6 (Social, Information and Health)	B.C. General Employee's Union (BCGEU)	2025-03-31
Kwantlen Polytechnic University	Faculty Association	2025-03-31
Corps of Commissionaires (Victoria and Yukon)	Public Service Alliance of Canada	2025-03-31
Capilano University	Faculty Association	2025-03-31
Vancouver Island University	Faculty Association	2025-03-31
New Westminster, City of	International Brotherhood of Electrical Workers	2025-03-31
Pitt Meadows, City of	Canadian Union of Public Employees	2025-03-31
Comox, Town of	Canadian Union of Public Employees	2025-03-31
BC Housing Management (Admin and Maintenance)	B.C. General Employee's Union (BCGEU)	2025-03-31
BC Aboriginal Network on Disability Society	B.C. General Employee's Union (BCGEU)	2025-03-31
BC Public Service Agency	British Columbia Nurses Union	2025-03-31
University of British Columbia Childcare Services	B.C. General Employee's Union (BCGEU)	2025-04-30
University of Victoria (Comp 3)	Canadian Union of Public Employees	2025-04-30
Simon Fraser University	Teaching Support Staff Union	2025-04-30
Royal Roads University	Canadian Union of Public Employees	2025-05-31
Treasury Board of Canada (Program and Admin Services - PA)	Public Service Alliance of Canada	2025-06-20
Treasury Board of Canada (Technical Services - TC)	Public Service Alliance of Canada	2025-06-21
NEC Native Education College	British Columbia Government & Service Employees' Union	2025-06-30
Qualicum Beach, Town of	Canadian Union of Public Employees	2025-06-30
BC Public School Employers' Association (teachers)	British Columbia Teachers Federation	2025-06-30
BC Public School Employers' Association (Support Staff)	K-12 Presidents' Council and Support Staff Unions	2025-06-30

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BC Post Secondary Employers' Association (Support Staff Multi-Employer Table (MET))	British Columbia Government & Service Employees' Union	2025-06-30
Treasury Board of Canada (Education & Library - EB)	Public Service Alliance of Canada	2025-06-30
BC Post Secondary Employers' Association (Common Agreement)	Canadian Union of Public Employees	2025-06-30
BC Post Secondary Employers' Association (Common Agreement)	B.C. General Employee's Union (BCGEU)	2025-06-30
University of British Columbia (Okanagan Campus)	B.C. General Employee's Union (BCGEU)	2025-06-30
University of Victoria	Professional Employees Association	2025-06-30
University of Victoria (Faculty)	Faculty Association	2025-06-30
University of British Columbia (Faculty)	Faculty Association	2025-06-30
Kootenay Lake School District 8 and Creston Public Library	Canadian Union of Public Employees	2025-06-30
University of Northern British Columbia (Graduate Teaching Assistants)	Canadian Union of Public Employees	2025-06-30
Fort Nelson School District 81	B.C. General Employee's Union (BCGEU)	2025-06-30
Justice Institute of British Columbia (JIBC)	B.C. General Employee's Union (BCGEU)	2025-06-30
Douglas College	B.C. General Employee's Union (BCGEU)	2025-06-30
Northern Lights College (support)	B.C. General Employee's Union (BCGEU)	2025-06-30
BC Energy Regulator (previously BC Oil & Gas Commission)	B.C. General Employee's Union (BCGEU)	2025-06-30
Vancouver Island University (support)	Canadian Union of Public Employees	2025-06-30
North Island College (support)	Canadian Union of Public Employees	2025-06-30
Insurance Corporation of British Columbia	MoveUp	2025-06-30
Okanagan College (Vocational Instructors)	B.C. General Employee's Union (BCGEU)	2025-06-30
Capilano University	MoveUp	2025-06-30
Okanagan College (Support Staff)	B.C. General Employee's Union (BCGEU)	2025-06-30
BC Institute of Technology (BCIT)	BCIT Faculty & Staff Association (BCIT FSA)	2025-06-30
University of Northern British Columbia	Canadian Union of Public Employees	2025-06-30
University of Northern British Columbia	Faculty Association	2025-06-30
Coast Mountain College Support Staff	B.C. General Employee's Union (BCGEU)	2025-06-30
Simon Fraser University	Faculty Association	2025-06-30
Camosun College	B.C. General Employee's Union (BCGEU)	2025-06-30
Coast Mountain College (Vocational Faculty)	B.C. General Employee's Union (BCGEU)	2025-06-30
Northern Lights College (Vocational Faculty)	B.C. General Employee's Union (BCGEU)	2025-06-30
Selkirk College (Vocational Faculty)	B.C. General Employee's Union (BCGEU)	2025-06-30
Kwantlen Polytechnic University (support)	B.C. General Employee's Union (BCGEU)	2025-06-30
BC Institute of Technology (BCIT)	B.C. General Employee's Union (BCGEU)	2025-06-30



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Camosun College	Canadian Union of Public Employees	2025-06-30
College of New Caledonia	Canadian Union of Public Employees	2025-06-30
College of the Rockies	Canadian Union of Public Employees	2025-06-30
Nelson, City of	International Association of Fire Fighters (IAFF)	2025-06-30
King's Printer	Unifor	2025-06-30
Treasury Board of Canada (Operational Services - SV)	Public Service Alliance of Canada	2025-08-04
Parks Canada Agency	Public Service Alliance of Canada	2025-08-04
University of Victoria (Comp 1 & 2)	Canadian Union of Public Employees	2025-08-31
University of British Columbia (Comp 1 & 2)	Canadian Union of Public Employees	2025-08-31
Legal Services Society of BC	Professional Employees Association	2025-09-30
Vancouver Community College	Canadian Union of Public Employees	2025-09-30
BC Ferry Corporation	BC Ferry & Marine Workers Union	2025-10-31
Canada Revenue Agency (CRA)	Public Service Alliance of Canada (UTE)	2025-10-31
Hertz Canada Ltd (YVR)	MoveUp	2025-10-31
Langford, City of (RCMP)	Canadian Union of Public Employees	2025-12-31
Columbia Shuswap Regional District	Canadian Union of Public Employees	2025-12-31
Ladysmith, Town of	Canadian Union of Public Employees	2025-12-31
Thompson Nicola Regional District	Canadian Union of Public Employees	2025-12-31
Freshwater Fisheries Society of BC	B.C. General Employee's Union (BCGEU)	2025-12-31
Thompson-Nicola Regional Library	B.C. General Employee's Union (BCGEU)	2025-12-31
University of British Columbia Aquatic Centre	Canadian Union of Public Employees	2025-12-31
Selkirk College	Public and Private Workers of Canada (PPWC)	2025-12-31
Kelowna, City of	Canadian Union of Public Employees	2025-12-31
North Cowichan on-call Firefighters	Canadian Union of Public Employees	2025-12-31
Coquitlam, City of	Canadian Union of Public Employees	2025-12-31
Coast Mountain Bus Co. Ltd.	Canadian Union of Public Employees	2025-12-31
Cowichan Valley Regional District	Canadian Union of Public Employees	2025-12-31
Fort St James, District of	Canadian Union of Public Employees	2025-12-31
West Shore Parks and Recreation Society	Canadian Union of Public Employees	2025-12-31
Delta Police Board (civilians)	Canadian Union of Public Employees	2025-12-31
Hope, District of	Canadian Union of Public Employees	2025-12-31
Vancouver Island Regional Library	Canadian Union of Public Employees	2025-12-31
Nanaimo, City of	Canadian Union of Public Employees	2025-12-31
Mission, City of	Canadian Union of Public Employees	2025-12-31
Sechelt Public Library	Canadian Union of Public Employees	2025-12-31
Gibsons and District Public Library Board	Canadian Union of Public Employees	2025-12-31
Prince Rupert, City of	Canadian Union of Public Employees	2025-12-31
Kootenay Boundary, Regional District of	Canadian Union of Public Employees	2025-12-31
Smithers, Town of	Canadian Union of Public Employees	2025-12-31
Kamloops, City of	Canadian Union of Public Employees	2025-12-31
View Royal, Town of (Fire fighter)	International Association of Fire Fighters (IAFF)	2025-12-31

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Kamloops, City of (Fire Fighters)	International Association of Fire Fighters (IAFF)	2025-12-31
Bowen Island, Municipality	Canadian Union of Public Employees	2025-12-31
Coquitlam Library Board	Canadian Union of Public Employees	2025-12-31
Port Coquitlam, City of	Canadian Union of Public Employees	2025-12-31
West Vancouver, District of	West Vancouver Municipal Employees' Association	2025-12-31
Nelson Police Board	Nelson Police Association	2025-12-31