

EXPIRING CONTRACTS

JANUARY 1, 2024 — DECEMBER 31, 2024

<u>COMPANY</u>	<u>UNION</u>	<u>CONTRACT EXPIRY</u>
PRIVATE SECTOR		
Telecommunication Workers Union (USW 1944)	United Steelworkers	2024-01-01
Rogers Foods	United Food & Commercial Workers	2024-01-31
Ideal Gear and Machine Works Inc	United Steelworkers	2024-01-31
University of Victoria Students' Society (UVSS)	United Steelworkers	2024-01-31
Ringball Corporation & Vanguard Steel Ltd	United Steelworkers	2024-01-31
Coast Coal Harbour Hotel	Unifor	2024-01-31
University of Victoria Student Society	United Steelworkers	2024-01-31
AJ Forsyth (Division of Russel Metals Inc)	United Steelworkers	2024-01-31
Servomation/Centerplate Inc. (Sodexo Live!)	British Columbia Government & Service Employees' Union	2024-01-31
Hudson's Bay, Victoria City Centre	United Food and Commercial Workers	2024-01-31
Elements Casino	British Columbia Government & Service Employees' Union	2024-02-26
Elements Casino Victoria (Security)	British Columbia Government & Service Employees' Union	2024-02-26
Playtime Gaming (Chances Casino)	United Steelworkers	2024-02-28
Interior Savings Credit Union	B.C. General Employee's Union (BCGEU)	2024-02-28
Lafarge Asphalt Technologies	International Union of Operating Engineers	2024-02-29
Ledcor Industrial Limited	Construction and Allied Workers Union (CLAC)	2024-02-29
Vitran Express Canada Inc	Unifor	2024-02-29
Varsteel	United Steelworkers	2024-03-14
Teamsters Local 31	MoveUp	2024-03-31
Western Pacific Marine (Kootenay Ferry Division)	British Columbia Government & Service Employees' Union	2024-03-31
Little Mountain Neighbourhood House	Canadian Union of Public Employees	2024-03-31
Teamsters local 155	MoveUp	2024-03-31
Shannon Day Care Society	British Columbia Government & Service Employees' Union	2024-03-31
Lifelabs	British Columbia Government & Service Employees' Union	2024-03-31
First Credit Union and Union Bay Credit Union	British Columbia Government & Service Employees' Union	2024-03-31
PEA-HESU Chapter	Hospital Employees Union	2024-03-31
Quadra Daycare Society	British Columbia Government & Service Employees' Union	2024-03-31
Enbridge Energy	Unifor	2024-03-31
Elim Christian Care Society	British Columbia Government & Service Employees' Union	2024-03-31
Native Courtworker and Counselling Association of BC	British Columbia Government & Service Employees' Union	2024-03-31

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Schneider Electric Canada Inc.	MoveUp	2024-03-31
Xylem Water Solutions	MoveUp	2024-03-31
Canadian Broadcast Corporation (CBC) Radio-Canada	Canadian Media Guild	2024-03-31
Canadian Media Producers Association (BC Producers)	Unifor (ACFC West)	2024-03-31
BC Master Production Agreement	Union of BC Performers (UBCP - ACTRA)	2024-03-31
Konica Minolta Business Equipment	MoveUp	2024-03-31
Alliance of Motion Picture & Television Producers (AMPTP) and Canadian Media Producers Association	Directors Guild of Canada (BC District Council)	2024-03-31
FortisBC Energy Inc (Gas)	International Brotherhood of Electrical Workers (IBEW)	2024-03-31
Alliance of Motion Picture & Television Producers (AMPTP) and Canadian Media Producers Association	BCCFU (IATSE 891, Teamsters 155, International Cinematographers Guild (ICG) 669)	2024-03-31
Canada/BC Business Services Society (DBA Small Business BC)	B.C. General Employee's Union (BCGEU)	2024-03-31
United Food & Commercial Workers (UFCW) 1518 Union Reps and Admin	United Steelworkers	2024-03-31
First Canada ULC (Kelowna)	Amalgamated Transit Union	2024-03-31
Northwest Tank Lines Inc	CLAC	2024-03-31
Securitas Canada	Unifor	2024-03-31
Inland Concrete (Lehigh Hanson)	International Brotherhood of Teamsters	2024-03-31
Maximus Canada	B.C. General Employee's Union (BCGEU)	2024-03-31
AMS Industries	United Steelworkers	2024-03-31
Molson Coors (Fraser Valley Brewery)	Service Employees International Union (SEIU) Branch 300	2024-03-31
Westman Steel Inc and Armtec Inc	Unifor	2024-03-31
Allied Universal Security (G4S previously)	United Steelworkers	2024-03-31
Pacific Bioenergy (Prince George Ltd Partnership)	Public and Private Workers of Canada (PPWC)	2024-04-15
NDT Management Association	Quality Control Council of Canada	2024-04-30
AEL (division of Emcon Services Inc)	Christian Labour Association of Canada	2024-04-30
Construction Labour Relations Association (Aluma)	International Union of Painters and Allied Trades (IUPAT)	2024-04-30
Versacold (Derwent)	United Food & Commercial Workers	2024-04-30
Uni-Select	United Steelworkers	2024-04-30
WAVAW Rape Crisis Centre	MoveUp	2024-04-30
Construction Maintenance and Allied Workers Bargaining Council (CMAW) 1995	MoveUp	2024-04-30
Construction Labour Relations Association (Plumbers Maintenance Agreement)	The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry	2024-04-30
Construction Labour Relations Association of BC (Refrigeration & Air Conditioning)	United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry	2024-04-30
Construction Labour Relations Association of BC (Wall & Ceiling Sector)	International Union of Painters and Allied Trades (IUPAT)	2024-04-30

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Construction Labour Relations Association of BC (Wall & Ceiling Poly Party)	IUPAT and OPCMIA Plasterers	2024-04-30
Sheraton Vancouver Guildford Hotel	Unifor	2024-04-30
Horizon North (Crossroads Lodge)	Unite Here	2024-05-10
Teck Coal Limited (Line Creek)	International Union of Operating Engineers	2024-05-31
Hospitality Industrial Relations	Unite Here	2024-05-31
Kruger Products	MoveUp	2024-05-31
Taseko Mines (Gibraltar)	Unifor	2024-05-31
Whistler Transit (BC Transit)	Unifor	2024-05-31
UBC Alma Mater Society	MoveUp	2024-05-31
Vancouver East Cultural Centre (Cultch)	International Alliance of Theatrical Stage Employees (IATSE)	2024-05-31
White Spot Maple Ridge	Unifor	2024-05-31
Sointula Co-operative Store Association	United Food & Commercial Workers	2024-05-31
Taseko Mine (Gibraltar)	Unifor	2024-05-31
Mountain Equipment Co-op (MEC)	United Food & Commercial Workers	2024-06-01
Western Forest Products	United Steelworkers	2024-06-14
TFL 44 (Island Forest Company, Big Lake Logging and Mount Sicker Timber)	United Steelworkers	2024-06-14
Haida Forest Products	United Steelworkers	2024-06-14
Stella-Jones Inc	United Steelworkers	2024-06-14
Forest Industrial Relations Ltd (Master Logging Agreement)	United Steelworkers	2024-06-14
Teal-Jones Group	United Steelworkers	2024-06-14
CIPA Lumber Co. Ltd	United Steelworkers	2024-06-14
International Forest Products (Interfor) Acorn Mill	United Steelworkers	2024-06-14
Kelfor Industries Ltd	United Steelworkers	2024-06-14
Coast Fir (Forest Industrial Relations Ltd)	United Steelworkers	2024-06-14
Starbucks Coffee Canada	United Steelworkers	2024-06-21
Island Savings Credit Union	MoveUp	2024-06-30
Air Liquide Canada Inc	United Steelworkers	2024-06-30
Williams Lake, City of	International Union of Operating Engineers	2024-06-30
Quadra Wood Products Ltd	United Steelworkers	2024-06-30
Guru Nanak Education Society (Sikh Academy)	B.C. General Employee's Union (BCGEU)	2024-06-30
Bonny's Taxi	MoveUp	2024-06-30
Sunrise Poultry Processors	United Food & Commercial Workers	2024-06-30
Lake View Credit Union	B.C. General Employee's Union (BCGEU)	2024-06-30
Atira Property Management	British Columbia Government & Service Employees' Union	2024-07-31
Bulkley Valley Wholesale	United Food & Commercial Workers	2024-07-31
Advance Wire Products Ltd	United Steelworkers	2024-07-31
Summit Resort MBM (Blackcomb Springs Suites Rental Pool)	Unifor	2024-07-31
United Association 324 (Plumbers)	MoveUp	2024-07-31
International Brotherhood of Electrical Workers (IBEW) 230	MoveUp	2024-07-31
BC Regional Council of Carpenters	MoveUp	2024-07-31

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COHO Management	Unifor	2024-07-31
Coho Management Services Society - Field Operations	Unifor	2024-07-31
Co-operative Housing Federation of BC (CHF-BC)	Unifor	2024-07-31
Construction Labour Relations Association (LNS Services)	United Steelworkers	2024-08-30
We Care Home Health Services (CBI)	British Columbia Government & Service Employees' Union	2024-08-31
Montessori Day Care Society	British Columbia Government & Service Employees' Union	2024-08-31
Western Canadian Screens Ltd	United Steelworkers	2024-08-31
Wise Social and Community Arts Club	United Steelworkers	2024-08-31
Avalon Dairy Ltd	United Food & Commercial Workers	2024-08-31
Arts Club Theatre	International Alliance of Theatrical Stage Employees (IATSE)	2024-08-31
Pro Vita Simon Fraser Lodge	Hospital Employees Union	2024-08-31
City Vancouver, Omni BC, Rogers Media	Unifor	2024-08-31
Swissport	International Association of Machinists and Aerospace Workers	2024-08-31
Mountainside Lodge	Unifor	2024-08-31
Vancouver Co-operative Radio	Unifor	2024-08-31
Tantalus Resort Lodge	Unifor	2024-08-31
Hotel Grand Pacific	Unifor	2024-08-31
Aquaterra Corporation	International Brotherhood of Teamsters	2024-09-24
Andritz Ltd.	United Steelworkers	2024-09-30
Tree Island Industries	MoveUp	2024-09-30
Union of BC Performers (UBCP)	Unifor	2024-09-30
Seaspan Ferries Corporation	Canadian Merchant Services Guild	2024-09-30
JDW Foods Ltd (IGA Port McNeill)	United Food & Commercial Workers	2024-09-30
Mid-Island Consumer Co-op	United Food & Commercial Workers	2024-10-04
Five Corners Meat Company Ltd	United Food & Commercial Workers	2024-10-05
Sobeys West (Safeway Gas Bar)	United Food and Commercial Workers	2024-10-26
Victoria Stage Inc.	International Alliance of Theatrical Stage Employees (IATSE)	2024-10-30
Alexander Mackie Lodge (Western Community Seniors Low Cost Housing Society)	B.C. General Employee's Union (BCGEU)	2024-10-31
Canadian Forces Comox (Staff of the Non-Public Funds)	United Food & Commercial Workers	2024-10-31
Hornby Co-op	United Food & Commercial Workers	2024-11-30
Ecojustice Canada	MoveUp	2024-11-30
Grand & Toy Ltd	United Food & Commercial Workers	2024-11-30
Northern Civil Energy Inc.	Construction Maintenance and Allied Workers Union Canada (CMAW)	2024-12-01
Britco Pork Inc.	United Food & Commercial Workers	2024-12-10
Vision Plastics Inc.	United Steelworkers	2024-12-14
Aeroplan	Unifor	2024-12-31
Swiss Water	United Food & Commercial Workers	2024-12-31
Lomak Bulk Carriers Corp (Northern Region)	Christian Labour Association of Canada	2024-12-31

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Van Kam Freightways	International Brotherhood of Teamsters	2024-12-31
Pacific Custom Log Sorting Ltd	United Steelworkers	2024-12-31
Lu'ma Native Housing Society	MoveUp	2024-12-31
Valleybrook Gardens Limited	United Steelworkers	2024-12-31
Sun Village	British Columbia Government & Service Employees' Union	2024-12-31
NTT Data Canada	BCGEU	2024-12-31
The Local Employers' Group (LEG)	The Local Employees' Union (LEU-USW)	2024-12-31
Alberni District Co-op Association	United Food & Commercial Workers	2024-12-31
Beachcomber Hot Tubs	International Brotherhood of Teamsters	2024-12-31
Van-Kam Freightways Ltd; Seaboard Cartage (1955) Co.Ltd; Wings Motor Cartage Ltd; Salt Spring Freight Service Ltd	International Brotherhood of Teamsters	2024-12-31
Gateway Casinos and Entertainment Inc (Grand Villa Casino)	B.C. General Employee's Union (BCGEU)	2024-12-31
PRT Growing Services	British Columbia Government & Service Employees' Union	2024-12-31
Law Society of BC	Professional Employees Association	2024-12-31
Vancouver Steelworkers Pension Plan	United Steelworkers	2024-12-31
Arbutus Club	Unifor	2024-12-31
Via Rail (On-Board)	Unifor	2024-12-31
Master Trade Union	MoveUp	2024-12-31
Speedee Print Solutions	Unifor	2024-12-31
Kelowna Ready-Mix Inc.	International Brotherhood of Teamsters	2024-12-31
Khalsa Credit Union - Head Office	Unifor	2024-12-31
Triwest Foods Ltd (IGA 49)	United Food & Commercial Workers	2024-12-31
OK Ready Mix (Lehigh Hanson)	International Brotherhood of Teamsters	2024-12-31
Greater Victoria Public Library	Canadian Union of Public Employees	2024-12-31
Plasti-fab Ltd	United Steelworkers	2024-12-31
Canadian National (CN) Railway (Clerical, Mechanical, Intermodal)	Unifor	2024-12-31
DHL Express (Canada) Ltd	Unifor Canada	2024-12-31
VIA Rail Off-Train	Unifor	2024-12-31
Richmond Gateway Theatre Society	International Alliance of Theatrical Stage Employees (IATSE)	2024-12-31
Lafarge Aggregates, Concrete and Asphalt Earle Creek	International Union of Operating Engineers	2024-12-31
CUPE BC and Locals	MoveUp	2024-12-31
YMCA Child Care Centres	B.C. General Employee's Union (BCGEU)	2024-12-31
Heidelberg Materials Canada Ltd (Pipe Vancouver)	International Brotherhood of Teamsters	2024-12-31
Lafarge Canada (Courtenay Aggregates)	International Brotherhood of Teamsters	2024-12-31
PUBLIC SECTOR		
Canada Post Corporation	Canadian Union of Postal Workers (CUPW)	2024-01-31
Trail, City of	Canadian Union of Public Employees	2024-02-29
Kimberley, City of	United Steelworkers	2024-02-29

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Canada Mortgage and Housing Corporation (CMHC) Granville Island	Public Service Alliance of Canada	2024-03-31
XAAY DAGA DLAANG SOCIETY (Skidegate Health Centre)	Hospital Employees Union	2024-03-31
West Vancouver, District of (Blue Bus)	Amalgamated Transit Union	2024-03-31
	B.C. General Employee's Union (BCGEU)	2024-03-31
Pooh Corner Day Care Centre Society	B.C. General Employee's Union (BCGEU)	2024-03-31
Haisla Nation CED (Instructors)	British Columbia Government & Service Employees' Union	2024-05-31
Haisla Nationa Council Public Works Department	British Columbia Government & Service Employees' Union	2024-05-31
Quesnel, City of	Canadian Union of Public Employees	2024-06-07
Lake Cowichan, Town of	United Steelworkers	2024-06-14
Nelson, City of (inside/outside and youth centre)	Canadian Union of Public Employees	2024-06-30
Haisla Nation CED (Support Staff)	British Columbia Government & Service Employees' Union	2024-06-30
Kalawsky Chevrolet Buick GMC	United Food & Commercial Workers	2024-07-31
Lynnwood Retirement Residence	B.C. General Employee's Union (BCGEU)	2024-07-31
Canada Post Corporation	Public Service Alliance of Canada - UPCE	2024-08-31
Simon Fraser Student Society	Canadian Union of Public Employees	2024-08-31
Wsanec School Board	British Columbia Government & Service Employees' Union	2024-08-31
Swissport Canada (YVR)	Public Service Alliance of Canada	2024-10-31
Land Title and Survey Authority	British Columbia Government & Service Employees' Union	2024-10-31
Kelowna, City of	International Brotherhood of Electrical Workers (IBEW)	2024-12-31
Lake Country, District of	Canadian Union of Public Employees	2024-12-31
Penticton Public Library	Canadian Union of Public Employees	2024-12-31
Town of Sidney (Fire Fighters)	International Association of Fire Fighters	2024-12-31
Nanaimo, Regional District of	Canadian Union of Public Employees	2024-12-31
Cumberland, Village of	Canadian Union of Public Employees	2024-12-31
Comox Valley, Regional District of	Canadian Union of Public Employees	2024-12-31
Courtenay, City of	Canadian Union of Public Employees	2024-12-31
Sunshine Coast Regional District	Canadian Union of Public Employees	2024-12-31
Salmon Arm, City of	Canadian Union of Public Employees	2024-12-31
Kitimat, District of	Unifor	2024-12-31
Central Okanagan, Regional District of	Canadian Union of Public Employees	2024-12-31
Capital Regional District	Canadian Union of Public Employees	2024-12-31
Vancouver Island Regional Library	British Columbia Government & Service Employees' Union	2024-12-31

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Surrey, City of (Police)	Surrey Police Union	2024-12-31
Pemberton, Village of	Canadian Union of Public Employees	2024-12-31
Duncan, City of	Canadian Union of Public Employees	2024-12-31
Surrey, City of	Canadian Union of Public Employees	2024-12-31
Delta Police Board	Delta Police Association	2024-12-31
West Vancouver Police Board	West Vancouver Police Association	2024-12-31
Saanich, District of	Canadian Union of Public Employees	2024-12-31
BC Assessment Authority	Canadian Union of Public Employees	2024-12-31
Victoria, City of	Canadian Union of Public Employees	2024-12-31
Technical Safety BC (BC Safety Authority)	British Columbia Government & Service Employees' Union	2024-12-31
Vernon, City of (Firefighters)	International Association of Firefighters IAFF	2024-12-31
Burnaby, City of (inside, outside, foremen)	Canadian Union of Public Employees	2024-12-31
Kelowna, City of (Firefighters)	International Association of Firefighters IAFF	2024-12-31
Burnaby, City of (Library)	Canadian Union of Public Employees	2024-12-31
Abbotsford, City of	Canadian Union of Public Employees	2024-12-31
Langley, Township of	Canadian Union of Public Employees	2024-12-31
Surrey, City of (Library workers)	Canadian Union of Public Employees	2024-12-31
Colwood, City of	Canadian Union of Public Employees	2024-12-31
Esquimalt, Township of	Canadian Union of Public Employees	2024-12-31
Sidney, Town of	Canadian Union of Public Employees	2024-12-31
North Saanich, District of	Canadian Union of Public Employees	2024-12-31
Oak Bay, District of	Canadian Union of Public Employees	2024-12-31
Metchosin, District of	Canadian Union of Public Employees	2024-12-31
Metro Vancouver	Greater Vancouver Regional District Employees' Union (GVRDEU)	2024-12-31
North Vancouver, City of	Canadian Union of Public Employees	2024-12-31
Oak Bay Police Board	Oak Bay Police Association	2024-12-31
Salt Spring Island Fire Protection District	International Association of Firefighters IAFF	2024-12-31
North Vancouver, District of	Canadian Union of Public Employees	2024-12-31
New Westminster (City, Library, and Police Board)	Canadian Union of Public Employees	2024-12-31
Vancouver, City of	Vancouver IAFF	2024-12-31
Victoria / Esquimalt Police Board	Canadian Union of Public Employees	2024-12-31
Abbotsford Police Board	International Brotherhood of Teamsters	2024-12-31
Vancouver Police Department	Vancouver Police Union	2024-12-31
Vancouver, City of (City, Parks, Brit, RayCam)	Canadian Union of Public Employees	2024-12-31

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North Vancouver, City of (Library)	Canadian Union of Public Employees (CUPE)	2024-12-31
Resort Municipality of Whistler	Canadian Union of Public Employees	2024-12-31
Squamish, District of	Canadian Union of Public Employees	2024-12-31
North Cowichan, Municipality of	Canadian Union of Public Employees	2024-12-31
Metro Vancouver Regional District	International Brotherhood of Teamsters	2024-12-31
Surrey, City of (Firefighter)	Surrey Fire Fighters' Association	2024-12-31
North Vancouver, District of (Library)	Canadian Union of Public Employees	2024-12-31
Village of Lions Bay	Canadian Union of Public Employees	2024-12-31
Fraser-Fort George, Regional District of	Canadian Union of Public Employees	2024-12-31
North Vancouver Recreation and Culture Commission	Canadian Union of Public Employees	2024-12-31
Harrison Hot Springs, Village of	Canadian Union of Public Employees	2024-12-31
Fraser Valley Regional District	Canadian Union of Public Employees	2024-12-31